

MINUTES OF THE EMERGENCY MEETING OF THE GOVERNING BODY OF THE COLLEGE OF ENGINEERING & MANAGEMENT, KOLAGHAT HELD ON FRIDAY, THE 23<sup>rd</sup> MAY, 2014 AT 2:30 P.M. AT IA, 209, SECTOR-III, SALT LAKE CITY, (NEAR TANK NO.13), KOLKATA 700 097.

Members present:

- |                             |   |                             |
|-----------------------------|---|-----------------------------|
| 1. Prof Sujay Basu          | - | Chairman                    |
| 2. Mr B K Paul              | - | Secretary, VSIL & Member    |
| 3. Mr. P K Chakraborty      | - | Member                      |
| 4. Dr. Sajal Kumar Dasgupta | - | DTE, WB                     |
| 5. Mr. N N Kundu            | - | Member                      |
| 6. Prof. Saibal Kr. Pradhan | - | Member (CEMK Rep.)          |
| 7. Prof. Tapas Kr. Maity    | - | Member (CEMK Rep.)          |
| 8. Prof. N N Jana           | - | Director & Member Secretary |

**Agenda: Recent Development in CEMK Campus**

**Resolution:**

Director briefed the recent development (as mentioned below) of campus to the members of the Governing Body regarding Agitation called by a few faculty and staff members of the college.

- (1) Two representatives of Faculty made a submission addressed to the Secretary, VSIL vide a letter dated 29<sup>th</sup> March 2014 regarding two following issues:
  - (i) Induction of Teachers' Representatives in BOG
  - (ii) The payment of Dearness Allowance due from Jan'13.
- (2) The management discussed the issues on 24<sup>th</sup> April 2014 and clarified their stand on the above mentioned issues vide a letter dated 24<sup>th</sup> April 2014.
- (3) The response of the Management dated 24<sup>th</sup> April 2014 was not taken positively by the agitating members. Hence, one more letter on 3<sup>rd</sup> May 2014 was given to the management stating the commencement of agitation if not replied by 10<sup>th</sup> May 2014. However, this very letter did not to the addressee and so no action could be taken.
- (4) The employees informed the management on 15<sup>th</sup> May 2014 regarding commencement of agitation. They resorted to an extreme action of stopping of all the academic and administrative activities of the college from 16<sup>th</sup> May 2014 onwards
- (5) The management assembled on 17<sup>th</sup> May 2014 to take stock of the situation of the campus and issued a letter dated 17<sup>th</sup> May 2014 which stated that the management would discuss in the middle of June 2014 and requested to withdraw the agitation forthwith.

- (6) On receipt of the letter dated 17<sup>th</sup> May 2014, they withdrew agitation and resumed the normal activities on 20<sup>th</sup> May 2014.
- (7) However, the employees also threatened the management to sit with them before 26<sup>th</sup> May 2014, vide a letter dated 20<sup>th</sup> May 2014; otherwise they would once again go for agitation.

The BOG was worried about this development as University Exams are nearby i.e. from 28<sup>th</sup> May 2014 onward. It was resolved that the offenders who would decline assignment of invigilation duty and or disrupt the smooth conduct of examination process, would be viewed seriously and necessary punitive action would be taken accordingly.

Director was advised to make alternative arrangements, if at all, they attempt to disrupt the exam process. Assistance from local police and civil administration may be sought, if necessary.


Accordingly a letter dated 23<sup>rd</sup> May 2014 was issued stating not to go for the proposed agitation and involve themselves for smooth conduct of examinations for the greater interest of the student community.

DTE advised that this development may be communicated to University and local police and civil administration.

There being no other issues, the meeting ended with a vote of thanks to the Chair.



(N N Jana)  
Member Secretary

  
(Sujay Basu)  
Chairman